Sample Professional Growth Plan For Teachers Etpes

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offers school leaders guidance for designing and implementing a sustainable professional growth process demonstrates how participants can develop individual action plans and helps redefine school improvement efforts

outlines a systematic method that helps professional educators focus their energies on lasting professional growth strategies and templates assist teachers in reflecting on their own professional performance setting their own learning targets and managing their own progress toward greater professional success scott estes principal glendale school east peoria il offers the school leader a well organized and effective plan reveals that true professional growth occurs through systematic reflection and analysis of one s strengths and weaknesses bonnie watson writing lab coordinatorowensboro 5 6 center ky empower teachers with growth opportunities that build rich professional collaborations and raise student achievement recognizing that student achievement is intrinsically linked to high quality teaching jodi peine offers an invaluable guide that helps educational leaders strengthen teachers instructional practice with an individualized and robust professional development process the author provides administrators and staff developers with step by step guidance for designing implementing and sustaining a professional growth plan grounded in research at elementary middle and high school levels the process is delivered in manageable sections with reproducible forms for every step with a refined method that includes formal data analysis this guidebook demonstrates how participants can develop their own goals and action plans provides current terminology and topics for individual growth plan development examines steps to take after completing first generation professional growth plans helps redefine school improvement efforts to produce enduring systemic change the educator s professional growth plan second edition provides a targeted approach that accommodates the unique needs of individual teachers within a supportive context educators can assume responsibility for their own learning witness changes in their professional practice and realize substantive gains in student performance

this module is designed to prepare evaluators to work with teachers who have developed and implemented a professional growth plan p

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formerly a skylight publication author jodi peine offers practical step by step guidance to administrators and staff developers for designing implementing and sustaining a professional growth plan in the professional growth plan a school leader s guide to the process she defines and explains the roles and responsibilities of administrators and teaching staff demonstrating how participants in the process can set their own goals and develop their own action plans this resource breaks the professional growth plan process into manageable sections with reproducibles for the school leader and participant to use at every step

the grey county professional growth plan is a framework within which teachers address their professional goals and their questions about classroom practice it provides the opportunity for teachers at different stages of their careers and with different goals or preferences for professional interaction to engage in activities that have the greatest potential to enhance their professionalism the model is based on the belief that professionalism has both personal and collective dimensions teachers on permanent contract with the grey county board of education have the following options for professional growth peer coaching clinical supervision and individual goal setting this report discusses those options includes sections on appraisal of teacher performance and suggests goals for professional teachers

recently there has been renewed interest in the field for developing school leaders with the knowledge skills and abilities for the supervision of instruction and teacher evaluation supervision and evaluation are two distinct aspects of educational administration requiring different skills knowledge and actions from school leaders as well as the development of different relationships between administrators and teachers the focus of this research is teacher professional growth plans a non evaluative program involving administrators and teachers the question that is posed in the research asks educators to give their perceptions on the leadership factors that promote the development of teacher growth plans this was a qualitative study using a case study approach the case involved teachers and administrators in one school district who were involved in the development of teacher professional growth plans between 2002 and 2004 all teachers who had developed a growth plan during that time period and all administrators were surveyed interviews

were conducted involving twenty educators the teacher professional growth plan guide was reviewed and individual teacher growth plan documents were analysed for coherence hodgkinson s dimensions of leadership were used to construct the statements for the survey and to formulate the questions for the interviews the dimensions of leadership included consideration situation production and value the study found that teachers and administrators perceive leadership consideration for supporting the development of teacher growth plans as an important leadership factor along with situational factors such as school culture the study also found that educators reported dissatisfaction with the outcomes of growth plans or production and with the value ascribed to both the outcomes of individual growth plans and the growth plan process the study concludes with recommendations for review and deliberation on the current teacher growth plan program both at the school district and provincial level as well as suggestions for policy development and further qualitative comparative research

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